

CLEPIOS

YOUR HEALTHCARE CAREER GUIDE

CLEPIUS

CLEPIOS

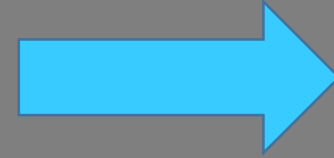
www.clepius.net



OUTLINE

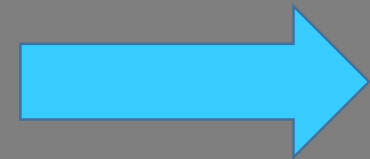
- Our Story
- Why Clepius?
- How Clepius Works?
- Clepius Excellence Academy
- CSR

MISSION



Make the long story of staffing in healthcare short!

VISION



Being the leading staffing platform on an international level, by promoting high-end cross-matching between healthcare professionals, trainers and auditors to recruiters.

CORE VALUES



Transparency



High ethics



**Promoting inclusion and
diversity**

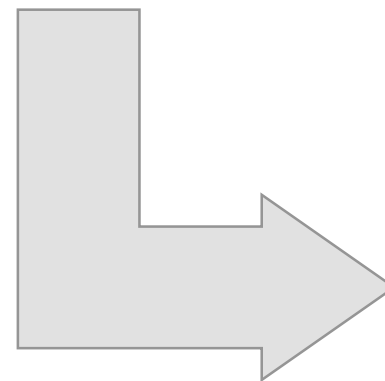


**Corporate Social
Responsibility**

HOW CLEPIUS WORKS?

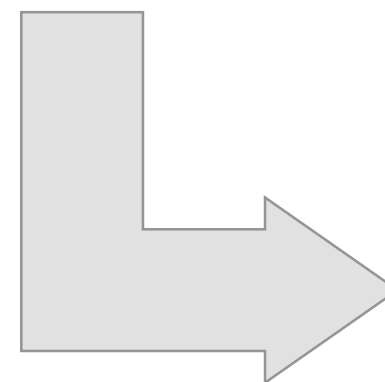
Application

- CV filled by candidates



Scoring

- A score is assigned to each profile based on experience, education and expertise



Clepius
Excellence
Academy

- Scores can be increased by attending online courses through Clepius® Excellence Academy in collaboration with ClinAcademy®



WHY CLEPIUS?

- As the healthcare talent gap continues to widen, it's apparent that traditional recruitment strategies are no longer enough.

- The demand for qualified healthcare professionals exceeds the supply, causing 33 % of hospitals to have a vacancy rate greater than 10 %, according to Nursing Solutions Inc.

WHY CLEPIUS?

- Clepius is the first platform dedicated for cross-matching employers to trainers, auditors and healthcare system's pioneers and join its main pillars
- Because we believe in thinking outside the box, and we follow our era's necessities

WHY CLEPIUS?

- Recruitment in clinical trials is based on short-term contracts that range between 6 months and 4 years
- Reduced Talents Acquisition Time & Cost
- Filtered CVs



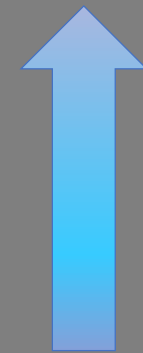
The Health Care Field Employment Trends

5
MILLION



Add 5 million jobs between
2012 and 2022

2.6%



Employment will increase at an
annual rate of 2.6%

That's **one-third** of total projected job growth!!

WHY CLEPIUS?

- We at Clepius, as part of our vision, one of our biggest goals are to contribute effectively and efficiently in the healthcare market by providing highly skilled and trained personnel. This comes along with our core value of Building Success Stories.

- We believe in thinking differently.

Employee -to-be

Seeking Jobs

- Many talents can't reach a recruiter due to high load of applications and to poor filtering techniques.
- Healthcare professionals, such as pharmacists, Medical Doctors, SMEs (subject matter experts), scientists and fresh graduates aim to find a role in Clinical Research: facing big challenges in reaching their targets.
- Trainers and mentors experienced in healthcare, Quality Management System (QMS) and related fields are stuck into boundaries of their connections and competitors.

Employer

Seeking

Employees

- Reaching the perfect-fit to a vacancy is a complicated process, requiring dedication of a professional talent acquisition team and filtering of résumés.

- Employers can search by filtering:
 - Countries,
 - Experience,
 - Educational Backgrounds
 - & can have access to the profile's SCORE

- Candidates fill an application. At the end of the application, a score is assigned to each

Candidates

Employers

- Employers find the candidate they are looking for just one click away.
- By searching through filters and keywords

Candidates win exposure and increase their chances in getting hired in their field and according to their qualifications and career expectations.

Candidates

Employers

- Employers receive filtered CVs efficiently: minimal time, minimal investment (0\$) spent on data collection and filtering in addition to maximum accuracy for their target.

Clepius Excellence Academy

Evaluating candidates through our scoring points system based on their:

Educational Background

Professional Experience

Continuous Education

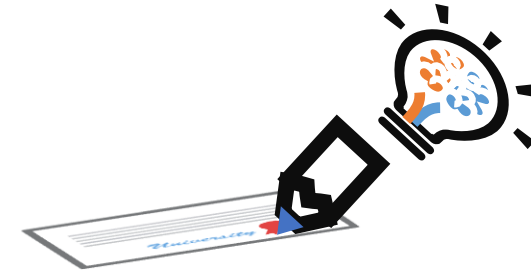
Skills



CAPABILITIES



714 Employers



2000+ CVs submitted



600+ Excellence Academy students

CSR

CLINGGROUP

Did you know that
ClinGroup Holding is
fully owned by an NGO?

HOPE MCF

CGH is owned by Hope MCF, thus each of
the holding's units and products funds a
project under HOPE MCF.
<https://www.hopemcf.org/>



Clepius is HOPE MCF's partner in TAFAs program
dedicated to improve and insure quality of primary
healthcare services provided for patients at PHCs
allover Lebanon.

www.clepius.net

CLEPIOS



Thank you!

Let us know how we can
further support you.

Contact us at:
www.Clepius.net

CLEPIUS